

# JOINT-STOCK COMPANY "NAVOI MINING AND METALLURGICAL COMPANY"

## 06. Decisions adopted by the Issuer's highest governing body

<b>1.</b>	<b>ISSUER NAME</b>	<b>Full:</b> Joint-Stock Company "Navoi Mining and Metallurgical Company" <b>Abbreviated:</b> JSC "NMMC" <b>Stock exchange ticker:*</b> Not available
<b>2.</b>	<b>CONTACT INFORMATION</b>	<b>Location:</b> 27 Navoi Street, Navoi city, Navoi region, 210100 <b>Postal address:</b> 27 Navoi Street, Navoi city, Navoi region, 210100 <b>Email:*</b> info@ngmk.uz <b>Official website:*</b> www.ngmk.uz
<b>3.</b>	<b>MATERIAL FACT INFORMATION</b>	<b>Material fact number:</b> 06 <b>Material fact name:</b> Decisions adopted by the Issuer's highest governing body <b>Type of general meeting:</b> Annual General Meeting <b>Date of the general meeting:</b> 30 June 2025 <b>Date the minutes were drawn up:</b> 30 June 2025 <b>Venue of the general meeting:</b> 29 Istiqlol Street, Tashkent city <b>Quorum of the general meeting:</b> 100%

No.	Matters put to the vote	Voting results					
		In favour		Against		Abstained	
		%	Number	%	Number	%	Number
1	Hearing of the report of the Company's Supervisory Board on the results of 2024.	100	14,999,832,119	0	0	0	0
2	Consideration of the auditor's report on the results of the audit of the financial and economic activities of the Company for 2024.	100	14,999,832,119	0	0	0	0
3	Distribution of the net profit obtained by the Company on the results of 2024, and determination of the amount, form and procedure of dividend payment.	100	14,999,832,119	0	0	0	0
4	Approval of the Issuer's annual report on the results of 2024.	100	14,999,832,119	0	0	0	0
5	Conclusion of an employment contract with the Chairman of the Management Board - Director General of the Company.	100	14,999,832,119	0	0	0	0
6	Conclusion of an employment contract with the Chairman of the Management Board - Director General of the Company. Approval of the Regulation "On Remuneration and Incentives for the Work of the Management Board of JSC "NMMC"".	100	14,999,832,119	0	0	0	0
7	Consideration of the conclusion of the independent assessor on the assessment of the corporate governance system of the Company for 2024.	100	14,999,832,119	0	0	0	0

### Full text of decisions adopted by the General Meeting:

**1.** Accept for information the report of the Supervisory Board on the results of 2024 in accordance with Annex 1.

**2. 2.1.** Accept for information the conclusion submitted by the audit company "Deloitte & Touche" on the results of the audit of the Company's annual financial statements for 2024 prepared in accordance with

the International Financial Reporting Standards (IFRS).

**2.2.** Accept for information the conclusion submitted by the audit company "TRI-S-AUDIT" LLC on the results of the audit of the Company's annual financial statements for 2024 prepared in accordance with the National Accounting Standards (NAS).

**3.** The net profit obtained by the Company on the results of 2024 in the amount of 25.3 trillion UZS, payable to the state budget, shall be distributed as follows on the basis of the recommendation given by the Supervisory Board:

**3.1.** Net profit in the amount of 24.6 trillion UZS shall be paid to the state budget as dividends in accordance with the Law of the Republic of Uzbekistan "On the State Budget of the Republic of Uzbekistan for 2024".

**3.2.** Net profit in the amount of 665.4 billion UZS shall be allocated to the full coverage of the uncovered loss arising as of 1 January 2024.

**4.** Approve the Issuer's annual report for the results of 2024 in accordance with Annex 2.

**5.** Conclude an employment contract for a term of 3 (three) years with Sanaqulov Quvondiq Sanaqulovich for the position of Chairman of the Management Board – Director General of the Company.

**6.** Approve the draft Regulation "On Remuneration and Incentives for the Work of the Management Board of JSC "NMMC"" in accordance with Annex 3.

**7.** Accept for information the conclusion submitted by the independent assessor – "Investment Management Group" LLC – which assessed the corporate governance system of the Company for 2024 at 685 points, recognised as "high".

**8.** Responsibility for the execution of this decision is assigned to the Chairman of the Management Board – Director General of the Company, Q. Sanaqulov.

*No remuneration and/or compensation has been accrued in favour of the members of the executive body, the Supervisory Board or the Audit Commission of the Joint-Stock Company.*

*Members of the Supervisory Board were not elected.*

*No amendments and/or additions have been made to the Charter.*

**Chairman of the Management Board – Director General of JSC "NMMC"** Q.S. Sanaqulov

**Chief Accountant:**

\_\_\_\_\_  
J.V. Novikova

**Full name of the authorised person who posted information on the website:** S.N. Murtazayev

\_\_\_\_\_