

JOINT-STOCK COMPANY "NAVOI MINING AND METALLURGICAL COMPANY"

06. Decisions adopted by the Issuer's highest governing body

1.	ISSUER NAME	Full: Joint-Stock Company "Navoi Mining and Metallurgical Company" Abbreviated: JSC "NMMC" Stock exchange ticker:* Not available
2.	CONTACT INFORMATION	Location: 27 Navoi Street, Navoi city, Navoi region, 210100 Postal address: 27 Navoi Street, Navoi city, Navoi region, 210100 Email:* info@ngmk.uz Official website:* www.ngmk.uz
3.	MATERIAL FACT INFORMATION	Material fact number: 06 Material fact name: Decisions adopted by the Issuer's highest governing body Type of general meeting: Extraordinary Date of the general meeting: 5 December 2025 Date the minutes were drawn up: 5 December 2025 Venue of the general meeting: 29 Istiqlol Street, Tashkent city Quorum of the general meeting: 100%

No.	Matters put to the vote	Voting results					
		In favour		Against		Abstained	
		%	Number	%	Number	%	Number
1	On the approval of the new organisational structure of the Company.	100	15,077,622,574	0	0	0	0
2	On the approval of the new composition of the executive body of the Company.	100	15,077,622,574	0	0	0	0
3	On the approval of the new edition of the Regulation "On the Management Board" of the Company.	100	15,077,622,574	0	0	0	0

Full text of decisions adopted by the General Meeting:

- Approve the new edition of the organisational structure of the Company in accordance with Annex 1, to enter into force on 1 January 2026.
- Based on the new edition of the organisational structure of the Company, approve the following composition of the Management Board, effective from 1 January 2026:
 - Chairman of the Management Board - Director General;
 - Chief Engineer;
 - First Deputy Director General for Finance, Transformation and Privatisation;
 - Deputy Director General for Investments and Capital Construction;
 - Chief Legal Counsel.
- Approve the new edition of the Regulation "On the Management Board" in accordance with Annex 2, to enter into force on 1 January 2026.
- Responsibility for the execution of this decision is assigned to the Chairman of the Management Board - Director General of the Company, Q. Sanaqulov.

No remuneration and/or compensation has been accrued in favour of the members of the executive body, the Supervisory Board or the Audit Commission of the Joint-Stock Company.

Members of the Supervisory Board were not elected.

No amendments and/or additions have been made to the Charter.

Chairman of the Management Board - Director General of JSC "NMMC" Q.S. Sanaqulov

Chief Accountant:

J.V. Novikova

Full name of the authorised person who posted information on the website:

S.N. Murtazayev
