

JOINT-STOCK COMPANY "NAVOI MINING AND METALLURGICAL COMPANY"

08. Changes in the composition of the Supervisory Board, the Audit Commission, or the executive body

1.	ISSUER NAME	Full: Joint-Stock Company "Navoi Mining and Metallurgical Company" Abbreviated: JSC "NMMC" Stock exchange ticker:* Not available
2.	CONTACT INFORMATION	Location: 27 Navoi Street, Navoi city, Navoi region, 210100 Postal address: 27 Navoi Street, Navoi city, Navoi region, 210100 Email:* info@ngmk.uz Official website:* www.ngmk.uz
3.	MATERIAL FACT INFORMATION	Material fact number: 08 Material fact name: Changes in the composition of the Supervisory Board, the Audit Commission, or the executive body

Persons whose powers are terminated:

No.	Full name of the person or trustee	Place of work	Position	Shares held		Work in other organisations	
				Type	Number	Place	Position
1.	Antonov Yevgeniy Aleksandrovich	Management Board	First Deputy Director General for International Finance, Transformation and Privatisation, Member of the Management Board	-	-	-	-

Persons elected (appointed):

No.	Full name of the person or trustee	Place of work	Position	Shares held		Work in other organisations	
				Type	Number	Place	Position
1.	Khasanov Jakhongir Tolibovich	Management Board	First Deputy Director General for Finance, Transformation and Privatisation, Member of the Management Board	-	-	-	-

Issuer's body that adopted the decision on the indicated changes: Supervisory Board

Date of the decision: 24 December 2025

Date the minutes were drawn up: 24 December 2025

*An extract from the minutes of the governing body and passport details of the elected (appointed) person, indicating their place of residence***

Composition of the executive body after the change:

No.	Full name of the person or trustee	Place of work	Position	Shares held		Work in other organisations	
				Type	Number	Place	Position
1.	Sanaqulov Quvondiq	Management Board	Chairman of the Management Board - Director General	-	-	-	-
2.	Ravshanov Atabek Fayzullayevich	Management Board	Chief Engineer, Member of the Management Board	-	-	-	-

No.	Full name of the person or trustee	Place of work	Position	Shares held		Work in other organisations	
				Type	Number	Place	Position
3.	Khasanov Jakhongir Tolibovich	Management Board	First Deputy Director General for Finance, Transformation and Privatisation, Member of the Management Board	-	-	-	-
4.	Khaitova Milana Rustamovna	Management Board	Chief Legal Counsel, Member of the Management Board	-	-	-	-

Chairman of the Management Board - Director General of JSC "NMMC" Q.S. Sanaqulov

Chief Accountant:

J.V. Novikova

Full name of the authorised person who posted information on the website:

S.N. Murtazayev